



August 1, 2025

UWA Compliance Certification

Certificate of Completion

This document certifies that **Roberto Grancini** has completed the training "Foreign Corrupt Practices Act Refresher Training"

Course summary: This training covers essential policies, ethical standards, and regulatory requirements to ensure adherence to company guidelines and UWA Corporate Compliance standards

provided by Universal Weather & Aviation

Reference Number: 3724901811496419

You can also find this document on the Internet at the following address: <https://uwa.360learning.com/redirect/api/certification/3724901811496419>

A handwritten signature in black ink, appearing to read "Vince Huebner", written over a horizontal line.

VINCE HUEBNER

VP, Talent and Change Management